

Oakland County Interview Guide

1

Review Job Description thoroughly

- If you have any questions, contact your recruiter.

2

Consider why you are interested in position and Oakland County

- What skills do you have that connect to the role?
- Create your elevator speech describing yourself (1 minute max)

3

Research Oakland County and interviewing Department

- [Oakland County Government Main Page](#)
 - Review the Department page and Strategic plan if available
- [Oakland County Human Resources](#)
- [Short Video on Oakland County](#)

4

Prepare specific examples for interview questions

- Base examples on recent 5 years of work experience
- Use the STAR interview method (Situation, Task, Action, Result)
- Answer question: How do you add Value to Oakland County?

5

Ask thoughtful questions to the interview panel

- Examples include:
 - What does a typical day look like for this position?
 - What qualities make a successful employee in this department?

6

Print hard copies of your resume and dress professionally

7

Follow up the interview with a “thank you” e-mail

Contact for questions:

Tim Martin – martint@oakgov.com

Jeff Granat - granatj@oakgov.com