Oakland County MICHIGAN WYRKS!

EMPLOYER WORKSHOP SERIES



CULTURAL INTELLIGENCE

Understanding cultural values and improving your effectiveness

SEPTEMBER 17, 2024 | 1:00 PM

How important are cultural values to the success of an organization? According to national research conducted by BambooHR earlier this year, 94 percent of the employees surveyed said an organization's culture directly impacts its success.

The first step to understanding an organization's cultural values is to understand your own behavioral preferences. Simply put, these preferences influence how people navigate life and do things. Behavioral Preferences influence how people want to interact, communicate, plan and complete tasks on the job.

Comparing your preferences with those of your colleagues and recognizing everyone's unique perspective — can improve interpersonal effectiveness and team performance.

Join us for our next virtual workshop, focusing on understanding cultural preferences and how they make a difference in whether a person thrives or struggles in today's dynamic workplace.

WORKSHOP HIGHLIGHTS:

- Why Cultural Intelligence is important
- Challenges in working across cultures
- Proven strategies for creating an inclusive organizational culture
- Viewing differences in behavioral preferences as an opportunity (not a threat)

YOUR HOST:



Buhle Dlamini Master Facilitator, Cultural Intelligence Center

For more information, visit: <u>culturalq.com</u>

Register in advance for this meeting: tinyurl.com/3878wu8b

After registering, you will receive a confirmation email containing information about joining the meeting. Please save this information in your calendar appointment reminder.



OaklandCountyMIWorks.com





A Proud Partner of the American Job Center Network | Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. | Michigan Relay Center or 711 | Funded by: David Coulter, Oakland County Executive, Oakland County Workforce Development Board, Michigan Department of Labor and Economic Opportunity | Nothing that any of the speakers does or says constitutes legal, financial, or tax advice, nor implies an endorsement, approval, or recommendation either of an action or product or by any person or entity, nor creates an attorney-client, advisor-client, fiduciary-client, or any other relationship of any kind