Project Name: Citizen Engagement Budget – Courts LG

Project ID: DE1182CC

Leadership Group: IT S	teering Comm	ittee					
Department: Information Technology				Division: Applic	ation Services	i	
Project Sponsor: Tamm	ni Shepherd	Date Requ	uested: 6/5/2020 PM Customer No. 182				
Request Type: <u>New Development</u> Enhancement Customer Support							
	Planned System Maintenance or Upgrade						
IT Team Name: eGover	nment Service	s		IT Team No: E			
Project Manager/Leade	r: Cassy Zaker	າຣ					
Account Number: TBD	Account Description:	TBD			Customer Name:	TBD	
Grant Funded? Yes	<u>No</u>		Man	date?	Yes	No	
			Man	date Source:			

Project Goal

To establish a Citizen Engagement budget for the Courts Leadership Group so that hours may be allocated in support of the development and expansion of Oakland County's digital media goals and objectives.

Business Objective

To provide a shared citizen engagement budget for digital media Initiatives in support of users, departments, agencies, and eGovernment goals and objectives.

Major Deliverables

- Web Content
 - o Posting content
 - Content Training
 - Graphics
 - o Citizen
- Citizen Engagement
 - Writing for the web
 - Email Marketing
 - o Blogs
 - o Video
 - o Social Media

Approach

• As a request for citizen engagement digital media channel is approved, the quantities available for each digital asset will be decremented and the work will be scheduled to complete the request

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- The approach for blog, email marketing and video requests will be the same for each leadership group.
- The approach will vary for social media.

Research & Analysis

Gartner Research Recommendation Research Conducted – See recommendation below

Citizens' experience with government services is often "underwhelming," leaving them lacking confidence and trust. Government CIOs leading digital transformation need to establish a citizen experience program with an outside-in approach that meets citizen expectations of digital government services.

Key Findings:

- Government leaders have regularly stated goals of being more citizen-centric or improving the citizen experience. However, unless they're turned into action-oriented strategies, tracked and measured, these goals will not be achieved, which will lead to lower levels of transparency and accountability.
- CX efforts that do not show quantifiable value lose executive support, and often see their funding cut when budgets are tightened.
- Citizen engagement efforts, which are often siloed, frequently fail to produce satisfactory interactions with citizens, leading to a sense of citizen apathy and frustration by government leaders.

Government CIOs leading their organizations in digital transformation should:

- Put citizens at the center of service delivery by following this roadmap to incorporate CX strategies into their digital government strategies.
- Use customer journey maps to identify and prioritize new opportunities for digital services and enterprise wide investments to accelerate their organizations' progress toward implementing digital government.
- Develop CX-focused, digital government key performance indicators across government services that measure digital service effectiveness and drive digital transformation to demonstrate the business value of citizen-centric digital government.

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Benefits

See Return on Investment (ROI) Analysis Document

Impact

Number of Users	The number of users will vary depending on topic.
Divisions	All or department specific depending on topic.
Leadership Groups	All.

<u>Risk</u>

Business Environment	Low – little or no impact to existing business processes
Technical Environment	Low – proven and previously implemented technologies

Assumptions

StaffingIT Staffing: resources available for the hours indicated per the attached project plan.Other Staffing: additional staffing will be available as follows:

Role:	<u>Name</u>	<u>Hours per Day</u>
Project Sponsor:	Tammi Shepherd	As needed

Project Name: Citizen Engagement Budget – Courts LG	Project ID: DE1182CC
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Facilities

• None

Technical

• None

Funding

• IT

Other

• None

Priority

•

Constraints

• None

Exclusions

None

Project Name: Citizen Engagement Budget – Courts

Project ID: DE1182CC

PROJECT PHASE AUTHORIZATION

Phase(s): All						
Total Estimated Application Services	Hours: 300					
Total Estimated Technical Systems						
Total Estimated CLEMIS Hours:						
Total Estimated Internal Services Hours:						
IT Application Services Division Manager Approval: Date:						
IT Technical Systems Division Manager Approval: Date:						
IT CLEMIS Division Manager Approval: Date:						
IT Internal Services Division Manager Approval:		Date:				
IT Management Approval:						
Approved: Yes No		Date:				
Reason:						
Project Sponsor Approval:						
Title:		Date:				

PROJECT SUMMARY

Authorized Development (see above)	Hours: 300
Preliminary Estimated Development for Future Phases	Hours:
Grand Total Estimated Development	Hours: 300 Cost: \$ 49,748

Project Name: Citizen Engagement Budget – Courts

Project ID: DE1182CC

PROJECT COMPLETION AUTHORIZATION

Customer Acceptance of Product:				
Title:	Date:			
Project Office Review:	Date:			

Citizen Engagement Budget – Courts LG - Size Estimate (+/- 10% to 50%)

1 Typ	pe	ID	Task Name	Estimated	Estimate Notes
2				Hours	
33		000000	CITIZEN ENGAGEMENT - COURTS LG		
4 Ph	ase	001000	PROJECT MANAGEMENT - COURTS LG	10	
5 Ph	nase	002000	WEBSITE CONTENT PUBLISHING - COURTS LG	25	
6 Ph	ase	003000	CITIZEN ENGAGEMENT - COURTS LG	265	
7				300	

Project Summary

Description	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Total
Benefits/Savings:							
Tangible Benefits Subtotal:	0	0	0	0	0	0	0
Cost Avoidance Subtotal:	0	0	0	0	0	0	0
Costs:							
Development Services Subtotal:	24,750	24,998	0	0	0	0	49,748
Hardware Subtotal:	0	0	0	0	0	0	0
Software Subtotal:	0	0	0	0	0	0	0
Infrastructure Subtotal	0	0	0	0	0	0	0
Training Subtotal:	0	0	0	0	0	0	0
Other Subtotal:	0	0	0	0	0	0	0
Annual Statistics:							
Annual Total Savings	0	0	0	0	0	0	0
Annual Total Costs	24,750	24,998	0	0	0	0	49,748
Annual Return on Investment	(24,750)	(24,998)					(49,748)
Annual Costs/Savings Ratio	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	(10,110)
Project Cumulative Statistics:							
Cumulative Total Savings	0	0	0	0	0	0	0
Cumulative Total Costs	24,750	24,998	0	0	0	0	49,748
Cumulative Return on Investment	(24,750)	(24,998)					
Cumulative Cost/Savings Ratio	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Year Positive Payback Achieved							NO PAYBACK
State or Federal Mandate?							NO FATDAON
Signatures:							
Benefits Reviewed By Project Sponsor	Date:						
Costs (including IT Resources) Reviewed By							
Information Technology Project Manager	Date:						
						1	

Savings Summary

Benefit/Savings Description	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Total
Tangible Benefit:							
Tangible Benefits Subtotal:							
Cost Avoidance:							
Cost Avoidance Subtotal:							
Intangible Benefit:							
Creates a customer service outlet, potentially							
reducing phone calls and/or other traditional							
customer service methods.							
Helps to improve government service by							
gaining a better understanding of the needs							
of the community served.							
Enables customers to help one another by							
interacting with one another, potentially							
reducing reliance on government resources.							
Reaches an increasingly mobile and high-							
tech audience of all ages.							
Enhances quality of life by facilitating local							
community building by connecting people							
with one another who may have not had							
other means to do so.							
Further promotes Oakland County's use of							
emerging technologies to serve its							
constituencies.							
Creates a "sticky" environment that							
draws/attracts more people to the							
OakGov.com web site, thereby promoting							
awareness and conversion to other online							
services.							
Potentially reaches a younger audience and							
engages them in government early on in							
order to serve their needs for the future.							
Provides a practical way to communicate							
with Oakland County's retiree population and							
to improve outreach through Health,							
Wellness and other program areas.							

Savings Summary

Benefit/Savings Description	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Total
Provides a platform for enterprise and regional collaboration.							
Provides an effective way to solicit community input and feedback in support of government transparency.							
Savings Total:							

Savings Detail

Den fill/Opering Description	Project Savings	Budent Octomer (Free diam Octomer	Unit	11	Rate per	Total Ondaria	Annual
Benefit/Savings Description	Category	Budget Category/Funding Source	Desc	Units	Unit	Total Savings	Multiplier
Creates a customer service outlet,							
potentially reducing phone calls and/or							
other traditional customer service							
	Intangible Benefit					0	
Helps to improve government service by							
gaining a better understanding of the							
	Intangible Benefit					0	
Enables customers to help one another							
by interacting with one another,							
potentially reducing reliance on							
	Intangible Benefit					0	
Reaches an increasingly mobile and							
high-tech audience of all ages.	Intangible Benefit					0	
Enhances quality of life by facilitating							
local community building by connecting							
people with one another who may have							
	Intangible Benefit					0	
Further promotes Oakland County's use							
of emerging technologies to serve its							
	Intangible Benefit					0	
Creates a "sticky" environment that							
draws/attracts more people to the							
OakGov.com web site, thereby							
promoting awareness and conversion to							
	Intangible Benefit					0	
Potentially reaches a younger audience							
and engages them in government early							
on in order to serve their needs for the							
	Intangible Benefit					0	
Provides a practical way to							
communicate with Oakland County's							
retiree population and to improve							
outreach through Health, Wellness and							
other program areas.	Intangible Benefit					0	

Oakland County - Citizen Engagement Budget - Courts LG

Return on Investment Analysis

Savings Detail

Benefit/Savings Description	Project Savings Category	Budget Category/Funding Source	Unit Desc	Units	Rate per Unit	Total Savings	Annual Multiplier
Provides a platform for enterprise and							
regional collaboration.	Intangible Benefit					0	
Provides an effective way to solicit community input and feedback in							
support of government transparency.	Intangible Benefit					0	
						0	
						0	
						0	
						0	
						0	
						0	
						0	

Oakland County - Citizen Engagement Budget - Courts LG

Return on Investment Analysis

Savings Detail

Af	fect	s Pr	ojec	t RC) ?	Potential Savings Extensions							
Y1	Y2	Y3	Y4	Y5	Y6	Y1	Y2	Y3	Y4	Y5	Y6		
	i 1												

Oakland County - Citizen Engagement Budget - Courts LG

Return on Investment Analysis

Savings Detail

Af	Affects Project ROI?) ?		Potential Savings Extensions								
Y1	Y2	Y3	Y4	Y5	Y6	Y1	Y2	Y3	Y4	Y5	Y6				

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								Af	fects	s Pro	ject	ROI?
	Project Cost	Budget Category/Funding	Unit		Rate per		Annual					
Cost Description	Category	Source	Desc	Units	Unit	Total Cost	Multiplier	Y1	Y2	Y3	Y4	Y5 Y6
IT Hours - New Development	Development Svcs		HR	150	165	24,750		х				
IT Hours - System Maintenance	Development Svcs		HR	150	165	24,750	1.010		х			
IT Hours - Customer Support	Development Svcs					0						
IT Hours - Planned Maintenance	Development Svcs					0						
User Hours - New Development	Development Svcs					0						
User Hours - PTNE/OT	Development Svcs					0						
Contractor Professional Services	Development Svcs					0						
PC System - Acquisition	Hardware				814	0						
PC System - Maintenance	Hardware				2,304	0						
Notebook - Acquisition	Hardware				1,223	0						
Notebook - Maintenance	Hardware				2,372	0					1	ł
Tablet Notebook - Acquisition	Hardware				2,012	0						
Tablet Notebook - Maintenance	Hardware					0						
Laserprinter - Acquisition	Hardware				1,432	0						1
Laserprinter - Maintenance	Hardware				1,104	0						
Image Workstations - Acquisition	Hardware					0						
Image Workstations - Maintenance	Hardware				3,496	0						
PC Maintenance User Owned	Hardware				2,304	0						
Printer Maintenance User Owned	Hardware				1,072	0						
File Space (100GB)	Hardware		ANN		173	0						
Internet Bandwidth per MB	Hardware		ANN		750	0						
Package Software - Acquisition	Software					0						1
Package Software - Maintenance	Software					0						
Business Objects Access	Software					0						
Term Emulation SFTW-Acquisition	Software					0						
Term Emulation SFTW-Maintenance	Software					0						1
Server - Acquisition/Upgrade	Infrastructure				8,000	0						
Server - Maintenance	Infrastructure				360	0						
Server Sftwre - Acquisition/Upgrade	Infrastructure				335	0						
Server Sftwre - Maintenance	Infrastructure					0						
Server Rack Mount	Infrastructure				400	0					T	
Oracle Enterprise Per Processor -												
Includes Year 1 Maintenance	Infrastructure				21,372	0			ļ		-	
Oracle Enterprise Per Processor - Year										Ì		Î
2 and Beyond	Infrastructure				3,432	0						

								Af	fects	s Pro	oject	t ROľ	?
	Project Cost	Budget Category/Funding	Unit		Rate per		Annual						
Cost Description	Category	Source	Desc	Units	Unit	Total Cost	Multiplier	Y1	Y2	Y3	Y4	Y5 \	Έ
SQL Server Enterprise - Per Processor													
(4 cores) - Purchased Sept 2016-Aug													
2017 - Includes Maintenance thru Aug													
2019	Infrastructure				24,533	0							
SQL Server Enterprise - Per Processor													
(4 cores) - Purchased Sept 2017-Aug											1		
2018 - Includes Maintenance thru Aug													
2019	Infrastructure				20,759	0							
SQL Server Enterprise - Per Processor													
(4 cores) - Purchased Sept 2018-Aug											1		
2019 - Includes Maintenance thru Aug													
2019	Infrastructure				16,985	0							
SQL Server Enterprise - Maintenance,													
Per Processor (4 cores) - Sept 2019													
and Beyond	Infrastructure				4,218	0							
SQL Server Standard - Per Processor													
(4 cores) - Purchased Sept 2016-Aug											İ	Ì	
2017 - Includes Maintenance thru Aug											1		
2019	Infrastructure				6,398	0							
SQL Server Standard - Per Processor													
(4 cores) - Purchased Sept 2017-Aug													
2018 - Includes Maintenance thru Aug											1		
2019	Infrastructure				5,414	0							
SQL Server Standard - Per Processor													
(4 cores) - Purchased Sept 2018-Aug											Ì		
2019 - Includes Maintenance thru Aug													
2019	Infrastructure				4,429	0							
SQL Server - Standard Maintenance,											Ī	Ī	
Per Processor (4 cores) - Sept 2019													
and Beyond	Infrastructure				1,100	0							
Websphere Basic Per Processor											Ī		
Single/Dual Core - Includes Year 1											İ	İ	
Maintenance	Infrastructure				3,506	0							

								Aff	ect	s Pro	ojecí	t ROI?
	Project Cost	Budget Category/Funding	Unit		Rate per		Annual					
Cost Description	Category	Source	Desc	Units	Unit	Total Cost	Multiplier	Y1	Y2	Y3	Y4	Y5 Y6
Websphere Basic Per Processor												
Single/Dual Core - Year 2 and Beyond	Infrastructure				701	0						
Websphere ND Per Processor												ł
Single/Dual Core - Includes Year 1											1	
Maintenance	Infrastructure				13,180	0						
											ļ	ł
Websphere ND Per Processor						-						ł
Single/Dual Core - Year 2 and Beyond	Infrastructure				2,635	0		ļ			į	
SSL Certificate	Infrastructure				845	0						
Internet Access	Infrastructure				180	0						
Imperva Web Application Firewall												
(External Web Applications Only)	Infrastructure		ANN		500	0						
App Code Directories on Consolidated											1	
IIS Server (Virtual)	Infrastructure		ANN		415	0						
Database (5 GB) on Consolidated SQL												
Instance Server	Infrastructure		ANN		930	0			ĺ		ĺ	Ì
Database Instance (125 GB DB) on												
Consolidated SQL Server	Infrastructure		ANN		2,395	0						ł
Database SQL Maint Server	Infrastructure		ANN		834	0						
Database SQL Server Physical	Infrastructure		ANN		19,158	0						
DB Maintenance (Annual Cycle \$610)	Infrastructure		ANN		610	0						
DB Maintenance (Semi-Annual Cycle												
\$1220)	Infrastructure		ANN		1,220	0						
DB Maintenance (Semi-Annual Cycle												
\$2440)	Infrastructure		ANN		2,440	0						
Dedicated Virtual Server	Infrastructure		ANN		4,150	0						
DB Instance Setup	Infrastructure				976	0						
DBA MS SQL Database Creation on												
Exisitng Instance	Infrastructure				366	0						ł
Extra Small - 2 Core 8GB RAM, 500GB											1	
Drive, 10 GB NIC - Cloud/Virtual = \$601												
On Premise Physical Server = N/A	Infrastructure		ANN			0					ļ	İ

								Af	ects	s Pro	ojec	t RO	1?
Cost Description	Project Cost Category	Budget Category/Funding Source	Unit Desc	Units	Rate per Unit	Total Cost	Annual Multiplier	Y1	Y2	Y3	Y4	Y5	Y6
Small - 4 Core 16GB RAM, 500GB													
Drive, 10 GB NIC - Cloud/Virtual = \$951													
	Infrastructure		ANN			0							
Medium - 8 Core 32GB RAM, 500GB													
Drive, 10 GB NIC - Cloud/Virtual =													
\$1,702 On Premise Physical Server =													
· · · · ·	Infrastructure		ANN			0			į				
Large - 16 Core 64GB RAM, 500GB													
Drive, 10 GB NIC - Cloud/Virtual =												ļ	
\$3,167 On Premise Physical Server =						_							
· - · ·	Infrastructure		ANN			0							
Extra Large - 40 Core 160GB RAM,												ļ	
500GB Drive, 10 GB NIC - Cloud/Virtual													
= \$7,564 On Premise Physical Server =	1 - f		A N I N I			0							
	Infrastructure		ANN			0							
Project Staff Training	Training					0				 			
User Training	Training					0							
											_		

			Poten	tial Cost E	xtensions		
	Project Cost						
Cost Description	Category	Y1	Y2	Y3	Y4	Y5	Y6
IT Hours - New Development	Development Svcs	24,750					
IT Hours - System Maintenance	Development Svcs		24,998				
IT Hours - Customer Support	Development Svcs						
IT Hours - Planned Maintenance	Development Svcs						
User Hours - New Development	Development Svcs						
User Hours - PTNE/OT	Development Svcs						1 1 1
Contractor Professional Services	Development Svcs						
PC System - Acquisition	Hardware						
PC System - Maintenance	Hardware						
Notebook - Acquisition	Hardware						1 1 1
Notebook - Maintenance	Hardware						
Tablet Notebook - Acquisition	Hardware						
Tablet Notebook - Maintenance	Hardware						
Laserprinter - Acquisition	Hardware	ĺ					
Laserprinter - Maintenance	Hardware						
Image Workstations - Acquisition	Hardware						
Image Workstations - Maintenance	Hardware						
PC Maintenance User Owned	Hardware	ĺ					
Printer Maintenance User Owned	Hardware						
File Space (100GB)	Hardware						
Internet Bandwidth per MB	Hardware						
Package Software - Acquisition	Software						
Package Software - Maintenance	Software						
Business Objects Access	Software						
Term Emulation SFTW-Acquisition	Software						
Term Emulation SFTW-Maintenance	Software						
Server - Acquisition/Upgrade	Infrastructure						
Server - Maintenance	Infrastructure						
Server Sftwre - Acquisition/Upgrade	Infrastructure						
Server Sftwre - Maintenance	Infrastructure						
Server Rack Mount	Infrastructure						
Oracle Enterprise Per Processor -							
Includes Year 1 Maintenance	Infrastructure						
Oracle Enterprise Per Processor - Year							
2 and Beyond	Infrastructure						

			Pot	ential Cost E	xtensions		
Cost Description	Project Cost	Y1	Y2	Y3	Y4	Y5	Y6
	Category	TI	12	13	14	15	10
SQL Server Enterprise - Per Processor							
(4 cores) - Purchased Sept 2016-Aug						1	
2017 - Includes Maintenance thru Aug							
2019	Infrastructure						
SQL Server Enterprise - Per Processor							
(4 cores) - Purchased Sept 2017-Aug							
2018 - Includes Maintenance thru Aug			1				
2019	Infrastructure					<u> </u>	
SQL Server Enterprise - Per Processor							
(4 cores) - Purchased Sept 2018-Aug							
2019 - Includes Maintenance thru Aug							
2019	Infrastructure						
SQL Server Enterprise - Maintenance,			1				
Per Processor (4 cores) - Sept 2019							
and Beyond	Infrastructure						
SQL Server Standard - Per Processor							
(4 cores) - Purchased Sept 2016-Aug							
2017 - Includes Maintenance thru Aug						1	
2019	Infrastructure						
SQL Server Standard - Per Processor							
(4 cores) - Purchased Sept 2017-Aug							
2018 - Includes Maintenance thru Aug							
2019	Infrastructure		1				
SQL Server Standard - Per Processor							
(4 cores) - Purchased Sept 2018-Aug							
2019 - Includes Maintenance thru Aug							
2019	Infrastructure						
SQL Server - Standard Maintenance,							
Per Processor (4 cores) - Sept 2019							
and Beyond	Infrastructure		ł				
Websphere Basic Per Processor				1			
Single/Dual Core - Includes Year 1							
Maintenance	Infrastructure						

			Pot	ential Cost E	xtensions		
Cost Description	Project Cost Category	Y1	Y2	Y3	Y4	Y5	Y6
	outegory		12	10	14	10	10
Websphere Basic Per Processor							
Single/Dual Core - Year 2 and Beyond	Infrastructure						
Websphere ND Per Processor							
Single/Dual Core - Includes Year 1							
Maintenance	Infrastructure						
Websphere ND Per Processor							
Single/Dual Core - Year 2 and Beyond	Infrastructure						
Single/Dual Cole - Year 2 and Beyond	Infrastructure						
Internet Access	Infrastructure						
Imperva Web Application Firewall	Inirastructure						
	Infrastructure						
(External Web Applications Only) App Code Directories on Consolidated	Inirastructure				 		
	Infrastructure						
IIS Server (Virtual) Database (5 GB) on Consolidated SQL	Inirastructure						
Instance Server	Infractructura						
Database Instance (125 GB DB) on	Infrastructure						
Consolidated SQL Server	Infractructura						
Database SQL Maint Server	Infrastructure Infrastructure						
	Infrastructure						
Database SQL Server Physical	Infrastructure				 		
DB Maintenance (Annual Cycle \$610)	Inirastructure						
DB Maintenance (Semi-Annual Cycle	Infrastructure						
\$1220)	Inirastructure						
DB Maintenance (Semi-Annual Cycle \$2440)	Infrastructure						
52440) Dedicated Virtual Server	Infrastructure						
	Infrastructure						
DB Instance Setup DBA MS SQL Database Creation on	Inirastructure						
	Infrastructure						
Exisitng Instance	mmastructure			-			
Extra Small 2 Caro 8CB BAM 500CB							
Extra Small - 2 Core 8GB RAM, 500GB Drive, 10 GB NIC - Cloud/Virtual = \$601							
	Infractructura						
On Premise Physical Server = N/A	Infrastructure		i	i	i	i	i

			Pote	ential Cost Ex	tensions		
Cost Description	Project Cost Category	Y1	Y2	Y3	Y4	Y5	Y6
Small - 4 Core 16GB RAM, 500GB							
Drive, 10 GB NIC - Cloud/Virtual = \$951							
On Premise Physical Server = \$9,288	Infrastructure						
Medium - 8 Core 32GB RAM, 500GB							
Drive, 10 GB NIC - Cloud/Virtual =							
\$1,702 On Premise Physical Server =							
\$9,751	Infrastructure						
Large - 16 Core 64GB RAM, 500GB							
Drive, 10 GB NIC - Cloud/Virtual =							
\$3,167 On Premise Physical Server =							
\$10,446	Infrastructure						
Extra Large - 40 Core 160GB RAM,							
500GB Drive, 10 GB NIC - Cloud/Virtual							
= \$7,564 On Premise Physical Server =							
\$12,906	Infrastructure						
Project Staff Training	Training						
User Training	Training		Î L	ř I	1	i I	

Cost Summary

Cost Description	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Total
Development Services:							
IT Hours - New Development	24,750						24,750
IT Hours - System Maintenance		24,998					24,998
IT Hours - Customer Support IT Hours - Planned Maintenance		,					,
IT Hours - Planned Maintenance							
User Hours - New Development							
User Hours - PTNE/OT							
Contractor Professional Services							
Development Services Subtotal:	24,750	24,998					49,748
Hardware:		,					
Hardware Subtotal:							
Software:							
Software Subtotal:							
Infrastructure:							
Infrastructure Subtotal							
Training:							
······································							
Training Subtotal:							
Other:							
Other Subtotal:							
Costs Total:	24,750	24,998					49,748

Assumptions

Date	Assumption Description