Project Name: Equalization LAMS Photo Automation

Project ID: D91125PH

Leadership Gro	oup: Land	1			1		
Department: M	Department: Management & Budget				Division: Equaliz	zation	
Project Sponsor: David Hieber Da			Date Requ	Date Requested: 3/9/2020			ner No. 125
Request Type: New Development					Enhancement	Customer Support	
		Planned Systen	n Maintenan	ice o	r Upgrade		
IT Team Name:	Assessir	ng and Taxation			IT Team No: 9		
Project Manage	er/Leade	: Wendy Conklin					
Account Account Number: 31075 Description: Equa					Equal - Development		Equalization
Grant Funded?	Yes	No X	м		ndate?	Yes	No X
				Ма	ndate Source:		

Project Goal

To automatically load appraiser photos to the Land Address Management System (LAMS), so that the current manual workflow can be eliminated.

Business Objective

To save time and resources for staff by not having to input manually which would reduce errors of mislabeled photos and wrong parcel numbers.

Major Deliverables

- Detailed Project Plan
- Application and/or System Requirements
- End User Hardware and Software Requirements Document
- Technical Design Document
- Technical Architecture Diagram
- Training Plan
- User Acceptance Test Plan
- Implementation Plan
- Training/User Manual(s)
- Application Code
- Service Level Agreement
- Disaster Recovery Toolkit
- Service Center Knowledge Documents

Project Name: Equalization LAMS Photo Automation

Approach

- Develop Detailed Project Plan
- Review current business process and conduct needs assessment with customer, ensuring current manual processes are refined and automated.
- Document system requirements
- Determine and document system architecture and diagram
- Assess User Hardware and Software Requirements
- Conduct Tech Review
- Order hardware and software if needed
- Develop Implementation Plan
- Develop new system
- Develop User Acceptance Test Plan
- Test new system
- Acquire User Acceptance Sign off
- Conduct Change Control
- Develop User Documentation, SLA, Disaster Recovery Toolkit, Service Center Knowledge Documents
- Train users on new system
- Release new system into production

Research & Analysis

Gartner Research Recommendation

Research Conducted – Nothing Found.

Benefits

See Return on Investment (ROI) Analysis Document

Impact

Number of Users 47

Divisions Equalization

Leadership Groups Land

Project Name: Equalization LAMS Photo Automation	Project ID: D91125PH

<u>Risk</u>

Business Environment	High - Project will dramatically change existing business processes or will negatively affect the business environment if implementation is unsuccessful.
Technical Environment	Medium - Previously implemented technologies with new aspects and/or new requirements.

Assumptions

 Staffing
 IT Staffing: resources will be available for the hours indicated per the project plan.

Equalization Staffing: clerical and appraiser staff will be available as needed.

Role:	<u>Name</u>	<u>Hours per Day</u>
Project Sponsor:	Dave Hieber	As Needed
Application Knowledge Expert	Brenda Firestine	As Needed

Facilities

- •
- •

Technical

- The new LAMS system will be used for this project.
- The current Survey123 photo taking process may need to be replaced as part of this project.

Funding

• Information Technology

Other

•

Priority

• TBD

Project Name: Equalization LAMS Photo Automation

Project ID: D91125PH

Constraints

- •
- •

Exclusions

• This project will update the process for loading real (land) parcel photos into LAMS. Structures, personal property (business account), and special act parcels are not included.

Project Name: Equalization LAMS Photo Automation

Project ID: D91125PH

PROJECT PHASE AUTHORIZATION

Phase(s): All		
Total Estimated Application Services	Hours: 512	
Total Estimated Technical Systems	Hours: 29	
Total Estimated CLEMIS	Hours:	
Total Estimated Internal Services	Hours:	
IT Application Services Division Manager Approval:		Date:
IT Technical Systems Division Manager Approval:		Date:
IT CLEMIS Division Manager Approval:		Date:
IT Internal Services Division Manager Approval:		Date:
IT Management Approval:		
Approved: Yes No		Date:
Reason:		
Project Sponsor Approval:		
Title:		Date:

PROJECT SUMMARY

Authorized Development (see above)	Hours: 541	
Preliminary Estimated Development for Future Phases	Hours:	
Grand Total Estimated Development	Hours: 541	Cost: \$89,265

Project Name: Equalization LAMS Photo Automation Project ID: D91125PH

PROJECT COMPLETION AUTHORIZATION

Customer Acceptance of Product:					
Title:	Date:				
Project Office Review:	Date:				

Equalization LAMS Photo Automation - Size Estimate (+/- 10% to 50%)

¹ Type	ID	Task Name	Estimated
2			Hours
3 3	000000	PROJECT MANAGEMENT	134
⁴ Phase	200000	DEFINE BUSINESS REQUIREMENTS	47
⁵ Phase	300000	DESIGN SYSTEM ARCHITECTURE	45
⁶ Phase	500000	DEVELOP APPLICATION	265
7 Phase	600000	IMPLEMENTATION PHASE	33
⁸ Phase	080000	POST IMPLEMENTATION SUPPORT	17
9			541

Return on Investment Analysis

Project Summary

Description	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Total
Benefits/Savings:							
Tangible Benefits Subtotal:	0	0	0	0	0	0	0
Cost Avoidance Subtotal:	38,938	39,327	39,720	40,117	40,519	40,924	239,545
Costs:							
Development Services Subtotal:	0	89,265	19,800	19,800	19,800	19,800	168,465
Hardware Subtotal:	0	0	0	0	0	0	0
Software Subtotal:	0	0	0	0	0	0	0
Infrastructure Subtotal	0	0	0	0	0	0	0
Training Subtotal:	0	0	0	0	0	0	0
Other Subtotal:	0	0	0	0	0	0	0
Annual Statistics:							
Annual Total Savings	38,938	39,327	39,720	40,117	40,519	40,924	239,545
Annual Total Costs	0	89,265	19,800	19,800	19,800	19,800	168,465
Annual Return on Investment	38,938	(49,938)	19,920	20,317	20,719	21,124	71,080
Annual Costs/Savings Ratio	0.00%	226.98%	49.85%	49.36%	48.87%	48.38%	
Project Cumulative Statistics:							
Cumulative Total Savings	38,938	78,265	117,985	158,102	198,621	239,545	239,545
Cumulative Total Costs	0	89,265	109,065	128,865	148,665	168,465	168,465
Cumulative Return on Investment	38,938	(11,000)	8,920	29,237	49,956	71,080	71,080
Cumulative Cost/Savings Ratio	0.00%	114.06%	92.44%	81.51%	74.85%	70.33%	70.33%
Year Positive Payback Achieved			Year 3				Year 3
State or Federal Mandate?							-
Signatures:							
Benefits Reviewed By Project Sponsor				Date:			
Costs (including IT Resources) Reviewed By Information Technology Project Manager				Date:			

Return on Investment Analysis

Savings Detail

Benefit/Savings Description	Project Savings Category	Budget Category/Funding Source	Unit Desc	Units	Rate per Unit	Total Savings	Annual Multiplier
Reduce the manual effort for 1 full time							
Supervisor in the Land Description							
section of Equalization from manually							
downloading photos from Survey 123,							
verifying photos to parcels and sending							
to clerical staff.	Cost Avoidance		ANN	624	33	20,592	1.010
Reduce the manual effort for 2 full time							
Clerks from the Clerical section of							
Equalization that relabels and up-loads							
the photos into LAMS.	Cost Avoidance		ANN	1,248	15	18,346	1.010
						0	
						0	
						0	
						0	
						0	
						0	
						0	
						0	
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						0	
						0	
						0	

Return on Investment Analysis

Savings Detail

	Affects Project ROI?				Potential Savings Extensions							
Project Savings Category	Y1	Y2	Y3	Y4	I Y	5 Y	6 Y1	Y2	Y3	¥4	Y5	Y6
Cost Avoidance	x	x	x	x	x	x	20,592.0	20,797.92	21,005.90	21,215.96	21,428.12	21,642
Cost Avoidance	x	x	x	x	x	x	18,345.6	18,529.06	18,714.35	18,901.49	19,090.50	19,281
	Cost Avoidance	Project Savings Category Y1	Project Savings Category Y1 Y2 Cost Avoidance x x	Project Savings Category Y1 Y2 Y3 Cost Avoidance x x x	Project Savings Category Y1 Y2 Y3 Y4 Cost Avoidance x x x x	Project Savings Category Y1 Y2 Y3 Y4 Y1 Cost Avoidance x x x x x	Project Savings Category Y1 Y2 Y3 Y4 Y5 Y6 Cost Avoidance x x x x x x x	Project Savings Category Y1 Y2 Y3 Y4 Y5 Y6 Y1 Cost Avoidance x x x x x x x 20,592.00	Project Savings CategoryY1Y2Y3Y4Y5Y6Y1Y2Cost Avoidancexxxxxxx20,592.0020,797.92	Project Savings CategoryY1Y2Y3Y4Y5Y6Y1Y2Y3Cost Avoidancexxxxxx20,592.0020,797.9221,005.90	Project Savings Category Y1 Y2 Y3 Y4 Y5 Y6 Y1 Y2 Y3 Y4 Cost Avoidance x x x x x x x x x x x 20,592.00 20,797.92 21,005.90 21,215.96	Project Savings Category Y1 Y2 Y3 Y4 Y5 Cost Avoidance x

Oakland County -- Equalization LAMS Photo Automation Return on Investment Analysis

Savings Summary

Benefit/Savings Description	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Total
Tangible Benefit:							
Tangible Benefits Subtotal:							
Cost Avoidance:							
Reduce the manual effort for 1 full time							
Supervisor in the Land Description section of Equalization from manually downloading							
photos from Survey 123, verifying photos to							
parcels and sending to clerical staff.	20,592	20,798	21,006	21,216	21,428	21,642	126,682
Reduce the manual effort for 2 full time	20,002	20,100	21,000	2.,2.0	2.,.20	21,012	120,002
Clerks from the Clerical section of							
Equalization that relabels and up-loads the							
photos into LAMS.	18,346	18,529	18,714	18,901	19,091	19,281	112,862
Cost Avoidance Subtotal:	38,938	39,327	39,720	40,117	40,519	40,924	239,545
Intangible Benefit:							
Savings Total:	38,938	39,327	39,720	40,117	40,519	40,924	239,545

Return on Investment Analysis

								Af	fects	s Pro	ojec	t RC) ?
	Project Cost	Budget Category/Funding	Unit		Rate per		Annual						
Cost Description	Category	Source	Desc	Units	Unit	Total Cost	Multiplier	Y1	Y2	Y3	Y4	Y5	Y6
IT Hours - New Development	Development Svcs			541	165	89,265			Х				
IT Hours - System Maintenance	Development Svcs			40	165	6,600				x	х	х	х
IT Hours - Customer Support	Development Svcs			80	165	13,200				х	х	х	х
IT Hours - Planned Maintenance	Development Svcs				165	0							
User Hours - New Development	Development Svcs					0							
User Hours - PTNE/OT	Development Svcs					0							
Contractor Professional Services	Development Svcs					0							
PC System - Acquisition	Hardware				687	0							
PC System - Maintenance	Hardware				2,936	0							
Notebook - Acquisition	Hardware				1,115	0							
Notebook - Maintenance	Hardware				3,024	0							
Tablet Notebook - Acquisition	Hardware				1,421	0							
Tablet Notebook - Maintenance	Hardware				2,800	0							
Laserprinter - Acquisition	Hardware				1,432	0							
Laserprinter - Maintenance	Hardware				1,408	0							
PC Maintenance User Owned	Hardware				2,720	0							
Printer Maintenance User Owned	Hardware				1,264	0						j	
File Space (100GB)	Hardware		ANN		23	0							
Package Software - Acquisition	Software					0							
Package Software - Maintenance	Software					0							
Business Objects Access	Software					0							
Term Emulation SFTW-Acquisition	Software					0							
Term Emulation SFTW-Maintenance	Software					0							
Server - Acquisition/Upgrade	Infrastructure				8,000	0							
Server - Maintenance	Infrastructure				360	0							
Server Sftwre - Acquisition/Upgrade	Infrastructure				335	0							
Server Sftwre - Maintenance	Infrastructure					0							
Server Rack Mount	Infrastructure				400	0							
Oracle Enterprise Per Processor -													
Includes Year 1 Maintenance	Infrastructure				21,372	0							
Oracle Enterprise Per Processor - Year													
2 and Beyond	Infrastructure				3,432	0							

Return on Investment Analysis

								Af	ects	s Pro	oject	ROI?
	Project Cost	Budget Category/Funding	Unit		Rate per		Annual					
Cost Description	Category	Source	Desc	Units	Unit	Total Cost	Multiplier	Y1	Y2	Y3	Y 4¦`	Y5 Y6
SQL Server Enterprise - Per Processor												
(4 cores) - Purchased Sept 2016-Aug												
2017 - Includes Maintenance thru Aug												
2019	Infrastructure				24,533	0						
SQL Server Enterprise - Per Processor												
(4 cores) - Purchased Sept 2017-Aug												
2018 - Includes Maintenance thru Aug												
2019	Infrastructure				20,759	0						
SQL Server Enterprise - Per Processor												
(4 cores) - Purchased Sept 2018-Aug												
2019 - Includes Maintenance thru Aug										l		
2019	Infrastructure				16,985	0						
SQL Server Enterprise - Maintenance,												
Per Processor (4 cores) - Sept 2019												
and Beyond	Infrastructure				4,218	0						
SQL Server Standard - Per Processor												
(4 cores) - Purchased Sept 2016-Aug												
2017 - Includes Maintenance thru Aug												
2019	Infrastructure				6,398	0						
SQL Server Standard - Per Processor												
(4 cores) - Purchased Sept 2017-Aug												
2018 - Includes Maintenance thru Aug												
2019	Infrastructure				5,414	0						
SQL Server Standard - Per Processor												
(4 cores) - Purchased Sept 2018-Aug												
2019 - Includes Maintenance thru Aug												
2019	Infrastructure				4,429	0						
SQL Server - Standard Maintenance,												
Per Processor (4 cores) - Sept 2019												
and Beyond	Infrastructure				1,100	0						
Websphere Basic Per Processor												
Single/Dual Core - Includes Year 1												
Maintenance	Infrastructure				3,506	0						

Return on Investment Analysis

								Af	ect	s Pro	oject	ROI?
	Project Cost	Budget Category/Funding	Unit		Rate per		Annual				T	
Cost Description	Category	Source	Desc	Units	Unit	Total Cost	Multiplier	Y1	Y2	Y3	¥4	Y5 Y6
Websphere Basic Per Processor												
Single/Dual Core - Year 2 and Beyond	Infrastructure				701	0						
Websphere ND Per Processor												
Single/Dual Core - Includes Year 1										1		
Maintenance	Infrastructure				13,180	0						
Websphere ND Per Processor												
Single/Dual Core - Year 2 and Beyond					2,635	0				<u> </u>		
SSL Certificate	Infrastructure				845	0				i d		
Internet Access	Infrastructure				180	0				шİ		
Imperva Web Application Firewall										1		
(External Web Applications Only)	Infrastructure		ANN		500	0						
App Code Directories on Consolidated											1	
IIS Server (Virtual)	Infrastructure		ANN		415	0						
Database (5 GB) on Consolidated SQL												
Instance Server	Infrastructure		ANN		930	0						
Database Instance (125 GB DB) on										1		
Consolidated SQL Server	Infrastructure		ANN		2,395	0				1		
Database SQL Maint Server	Infrastructure		ANN		834	0						
Database SQL Server Physical	Infrastructure		ANN		19,158	0						
DB Maintenance (Annual Cycle \$610)	Infrastructure		ANN		610	0						
DB Maintenance (Semi-Annual Cycle										1		
\$1220)	Infrastructure		ANN		1,220	0						
DB Maintenance (Semi-Annual Cycle												
\$2440)	Infrastructure		ANN		2,440	0				1		
Dedicated Virtual Server	Infrastructure		ANN		4,150	0					1	
DB Instance Setup	Infrastructure				976	0				1	İ	İ
DBA MS SQL Database Creation on										1		
Exisitng Instance	Infrastructure				366	0					1	
Extra Small - 2 Core 8GB RAM, 500GB												
Drive, 10 GB NIC - Cloud/Virtual =												
\$601 On Premise Physical Server =												
N/A	Infrastructure		ANN			0				, İ		

Return on Investment Analysis

								Af	fect	s Pr	ojec	t RO	?
	Project Cost	Budget Category/Funding	Unit		Rate per		Annual						
Cost Description	Category	Source	Desc	Units	Unit	Total Cost	Multiplier	Y1	¥2	Y3	Y4	Y5 \	16
Small - 4 Core 16GB RAM, 500GB													
Drive, 10 GB NIC - Cloud/Virtual =													
\$951 On Premise Physical Server =													
\$9,288	Infrastructure		ANN			0							
Medium - 8 Core 32GB RAM, 500GB													
Drive, 10 GB NIC - Cloud/Virtual =													
\$1,702 On Premise Physical Server =													
\$9,751	Infrastructure		ANN			0							
Large - 16 Core 64GB RAM, 500GB													
Drive, 10 GB NIC - Cloud/Virtual =													
\$3,167 On Premise Physical Server =													
\$10,446	Infrastructure		ANN			0							
Extra Large - 40 Core 160GB RAM,													
500GB Drive, 10 GB NIC -													
Cloud/Virtual = \$7,564 On Premise													
Physical Server = \$12,906	Infrastructure		ANN			0							

Return on Investment Analysis

			P	Potential Cos	st Extension	s	
	Project Cost						
Cost Description	Category	Y1	Y2	Y3	Y4	Y5	Y6
IT Hours - New Development	Development Svcs		89,265.00				
IT Hours - System Maintenance	Development Svcs			6,600.00	6,600.00	6,600.00	6,600.00
IT Hours - Customer Support	Development Svcs			13,200.00	13,200.00	13,200.00	13,200.00
IT Hours - Planned Maintenance	Development Svcs						
User Hours - New Development	Development Svcs						
User Hours - PTNE/OT	Development Svcs						
Contractor Professional Services	Development Svcs						
PC System - Acquisition	Hardware						
PC System - Maintenance	Hardware						
Notebook - Acquisition	Hardware						
Notebook - Maintenance	Hardware						
Tablet Notebook - Acquisition	Hardware						
Tablet Notebook - Maintenance	Hardware						
Laserprinter - Acquisition	Hardware						
Laserprinter - Maintenance	Hardware						
PC Maintenance User Owned	Hardware						
Printer Maintenance User Owned	Hardware						
File Space (100GB)	Hardware						
Package Software - Acquisition	Software						
Package Software - Maintenance	Software						
Business Objects Access	Software						
Term Emulation SFTW-Acquisition	Software						
Term Emulation SFTW-Maintenance	Software						
Server - Acquisition/Upgrade	Infrastructure						
Server - Maintenance	Infrastructure						
Server Sftwre - Acquisition/Upgrade	Infrastructure						
Server Sftwre - Maintenance	Infrastructure						
Server Rack Mount	Infrastructure						
Oracle Enterprise Per Processor -							
Includes Year 1 Maintenance	Infrastructure						
Oracle Enterprise Per Processor - Year							
2 and Beyond	Infrastructure						

Return on Investment Analysis

		I	F	Potential Cos	st Extension	IS	
	Project Cost						
Cost Description	Category	Y1	Y2	Y3	Y4	Y5	Y6
SQL Server Enterprise - Per Processor							
(4 cores) - Purchased Sept 2016-Aug							
2017 - Includes Maintenance thru Aug							
2019	Infrastructure						
SQL Server Enterprise - Per Processor							
(4 cores) - Purchased Sept 2017-Aug							
2018 - Includes Maintenance thru Aug							
2019	Infrastructure						
SQL Server Enterprise - Per Processor							
(4 cores) - Purchased Sept 2018-Aug							
2019 - Includes Maintenance thru Aug							
2019	Infrastructure						
SQL Server Enterprise - Maintenance,							
Per Processor (4 cores) - Sept 2019							
and Beyond	Infrastructure						
SQL Server Standard - Per Processor							
(4 cores) - Purchased Sept 2016-Aug							
2017 - Includes Maintenance thru Aug							
2019	Infrastructure						
SQL Server Standard - Per Processor							
(4 cores) - Purchased Sept 2017-Aug							
2018 - Includes Maintenance thru Aug							
2019	Infrastructure						
SQL Server Standard - Per Processor							
(4 cores) - Purchased Sept 2018-Aug							
2019 - Includes Maintenance thru Aug							
2019	Infrastructure						
SQL Server - Standard Maintenance,							
Per Processor (4 cores) - Sept 2019							
and Beyond	Infrastructure						
Websphere Basic Per Processor							
Single/Dual Core - Includes Year 1							
Maintenance	Infrastructure			İ			

Return on Investment Analysis

			F	Potential Cos	st Extensior	ns	
	Project Cost		}				
Cost Description	Category	Y1	Y2	Y3	Y4	Y5	Y6
							1
Websphere Basic Per Processor							
Single/Dual Core - Year 2 and Beyond	Infrastructure						1
Websphere ND Per Processor							
Single/Dual Core - Includes Year 1							
Maintenance	Infrastructure						
							1
Websphere ND Per Processor							{
Single/Dual Core - Year 2 and Beyond	Infrastructure					1	
SSL Certificate	Infrastructure						
Internet Access	Infrastructure						
Imperva Web Application Firewall							
(External Web Applications Only)	Infrastructure						
App Code Directories on Consolidated							
IIS Server (Virtual)	Infrastructure						
Database (5 GB) on Consolidated SQL							
Instance Server	Infrastructure						1
Database Instance (125 GB DB) on							
Consolidated SQL Server	Infrastructure						
Database SQL Maint Server	Infrastructure						
Database SQL Server Physical	Infrastructure						
DB Maintenance (Annual Cycle \$610)	Infrastructure						
DB Maintenance (Semi-Annual Cycle							
\$1220)	Infrastructure						
DB Maintenance (Semi-Annual Cycle				1		1	
\$2440)	Infrastructure						
Dedicated Virtual Server	Infrastructure						
DB Instance Setup	Infrastructure						
DBA MS SQL Database Creation on							
Exisitng Instance	Infrastructure						
Extra Small - 2 Core 8GB RAM, 500GB							
Drive, 10 GB NIC - Cloud/Virtual =							
\$601 On Premise Physical Server =							1
N/A	Infrastructure		1			1	{

Return on Investment Analysis

			P	Potential Co	st Extension	S	
Cost Description	Project Cost Category	Y1	Y2	Y3	Y4	Y5	Y6
Small - 4 Core 16GB RAM, 500GB							
Drive, 10 GB NIC - Cloud/Virtual =							
\$951 On Premise Physical Server =							
\$9,288	Infrastructure						
Medium - 8 Core 32GB RAM, 500GB Drive, 10 GB NIC - Cloud/Virtual = \$1,702 On Premise Physical Server =							
\$9,751	Infrastructure						
Large - 16 Core 64GB RAM, 500GB Drive, 10 GB NIC - Cloud/Virtual = \$3,167 On Premise Physical Server = \$10,446	Infrastructure						
Extra Large - 40 Core 160GB RAM, 500GB Drive, 10 GB NIC - Cloud/Virtual = \$7,564 On Premise							
Physical Server = \$12,906	Infrastructure						

Oakland County -- Equalization LAMS Photo Automation Return on Investment Analysis

Cost Summary

Cost Description	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Total
Development Services:							
IT Hours - New Development		89,265					89,265
IT Hours - System Maintenance			6,600	6,600	6,600	6,600	26,400
IT Hours - Customer Support			13,200	13,200	13,200	13,200	52,800
IT Hours - Planned Maintenance			,			,	,
User Hours - New Development							
User Hours - PTNE/OT							
Contractor Professional Services							
Development Services Subtotal:		89,265	19,800	19,800	19,800	19,800	168,465
Hardware:			,	,	,	,	100,100
Hardware Subtotal:							
Software:							
Software Subtotal:							
Infrastructure:							
Infrastructure Subtotal							
Training:							
Training Subtotal:							
Other:							
Other Subtotal:							
Costs Total:		89,265	19,800	19,800	19,800	19,800	168,465

Oakland County -- Equalization LAMS Photo Automation Return on Investment Analysis

Assumptions

Date	Assumption Description
04-Jun-20	The new version of LAMS will be used for this project.
	Reduce the manual effort for 1 full time GIS CAD Tech II in the Land Description section of Equalization from manually downloading photo
	from Survey 123, verifying photos to parcels and sending to clerical staff.
	52 weeks. Hourly rate of 33.00 x 12 hrs per week.
22-IVIAI-20	52 weeks. Hourity falle of 55.00 x 12 fills bet week.
	Reduce the manual effort for 2 full time Clerks from the Clerical section of Equalization that relabels and up-loads the photos into LAMS.
10-Mar-20	52 weeks @ 2 clerks @ 14.7 per hour x 12hrs.