

Employers: Hire, Train and Retain Employees to Build Your Skilled Workforce

Partner with Oakland County Michigan Works! to Launch a Structured On-the-Job Training Program

We assist you with the cost of hiring and training new employees, reimbursing your organization with up to half of a trainee's wages – up to \$5,000, depending on funds available.

The training program is jointly developed with Oakland County Michigan Works!, or you may be able to use an existing plan. Applicants are pre-qualified by us and referred to you for an interview, or you can send candidates to us for eligibility screening.

You hire on-the-job trainees based on needs of your business. Trainees earn wages and learn specific skills on the job, on your equipment and under your team's supervision and mentoring.

Those trainees who successfully complete the program retain permanent employment with your company.

EMPLOYER REQUIREMENTS:

- Year-round operation
- Low employee turnover
- Payment of an hourly wage or salary equal to or more than industry labor market wages
- One or more workers employed

**Some eligibility restrictions apply*



Follow Our Roadmap to Building an OJT Program

Share: Tell us about your business, open positions and type of OJT trainees you are looking to hire

Create: Work with us to develop a customized training program, or possibly use one already in place

Retain: Upon successful completion of the OJT program, trainees continue full-time

SHARE

HIRE

CREATE

TRAIN

RETAIN

Hire: Select new hires for OJT training that best fit with your existing team and future plans

Train: On-the-job trainees learn specific skills needed to succeed with your organization; we assist with 50 percent of training wages

HOW TO GET STARTED?

Contact Denise VanHee at DVanHee@troy.k12.mi.us or visit: OaklandCountyMiWorks.com

A Proud Partner of the American Job Center Network

Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. | Michigan Relay Center or 711

Funded by: David Coulter, Oakland County Executive, Oakland County Workforce Development Board, Michigan Department of Labor and Economic Opportunity

Interested in Learning More?

Contact your nearest Oakland County Michigan Works! office

Novi (248) 926-1820
31186 Beck Road
Novi MI 48377

Oak Park (248) 691-8437
22180 Parklawn Street
Oak Park MI 48237

Pontiac (248) 276-1777
1850 North Perry Street
Pontiac MI 48340

Southfield (248) 796-4580
21415 Civic Center Drive, Suite 116
Southfield MI 48076

Troy (248) 823-5101
550 Stephenson Highway, Suite 400
Troy MI 48083

Waterford (248) 617-3600
7500 Highland Road
Waterford MI 48327

